

74/98

Our File Ref: \$152/20, \$152/13, \$506/2

10 July 1998

Chief Executive Officer Each Health Board

Secretary/Manager Each Public Voluntary Hospital DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÄINTE AGUS LEANAI

Shaping a Healthier Future

I am directed by the Minister for Health & Children in regard to the revision of remuneration under Partnership 2000. The second phase increase of 2.25% is effective from 1 July 1998.

Revised rates for wholetime and maximum part-time consultants who hold the original common contract (1981), consultants who hold the revised common contract (1991) and the revised common contract (1998) are attached.

Yours sincerely

Carolyn O'Neill

Personnel Management & Development

74/98

File Ref; S506/2

# **REVISED COMMON CONTRACT 1998**

| Category I Consultants   | 1/7/98  |
|--|---------|
| All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in th Midland, North Western and Western Health Boards | £80,171 |
| Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards  | £76,136 |
| Consultants in the Eastern Health Board  | £72,319 |

| Category II Consultants  |         |
|--|---------|
| All Psychistrists, Geriatricians, Consultnats in Palliative Care, consultants in th Midland, North Western and Western Health Boards | £71,556 |
| Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards  | £67,957 |
| Consultants in the Eastern Health Board  | £64,576 |

| Geographical Wholetime Without Fees                     | £83,979        |
|---|----------------|
| Part-time Consultants Category II Consultant rate appli | ed pro-rata to |
| commitments of between 3 a                              | nd 9 sessions  |

# On-Call Payments effective from 1/7/98

A flat payment of £1887 will be paid to all Consultants with an on-call Liability

Further payments will be made to Consultants on the more onerous rotas of 1 in 3, 1 in 2 and 1 in 1, in accordance with the provisions of the Memorandum of Agreement.

| Rota   | Amount |
|--------|--------|
| 1 in 3 | £1091  |
| 1 in 2 | £2726  |
| 1 in 1 | £3272  |

# Emergency Call-Out Payments effective from 1 July 1998

| r  | First 30 call-outs | 31-120 call-outs | 121 call-outs or more |
|--|--------------------|------------------|-----------------------|
| Per call-out   | £38.44             | £57.79           | £76.33                |
| If the call-out occurs after midnight                  | £51.21             | £77.42           | £10251                |
| for each hour or part hour in excess of the first hour | £25.57             | £38.16           | £51.25                |
| Annual Limit   |                    | £10,905          |                       |

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File Ref; S152/120

# REVISED COMMON CONTRACT FOR CONSULTANT MEDICAL STAFF (1991)

| EFFECTIVE FROM<br>1/7/98                                    | G.W.T. WITHOUT FEES £ | G.WT.<br>WITH FEES<br>£ | EXISTING<br>WHOLETIME<br>£ |
|---|-----------------------|-------------------------|----------------------------|
| Psychiatrists, Geriatricians & Consultantsin MHB,WHB & NWHB | 68,091                | 64,865                  | 61,229                     |
| Consultants in SHB,<br>MWHB, NEHB &<br>SEHB                 | 68,091                | 61,835                  | 58,197                     |
| Consultants in EHB  | 68,091                | 58,805                  | 55,166                     |

## Extended Duty Liability effective from 1 July 1998

A flat payment of £3,637 will be paid to each consultant with on-call liability

## Emergency Services effective from 1 July 1998

Scale of fees for call-outs arising after the completion of the scheduled commitment

- (a) £38.44 per call-out for each patient
- (b) in the event of the call-out taking place after midnight or extending beyond that time, the call-out fee will be £51.20
- in the event of the call extending beyond one hour's duration from leaving home until return, a further sum of £25.57 for each hour or part hour is payable.

#### 74/98

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## Original Contract for Consultant Medical Staff (1981)

# 'A' Factor

## IR £23.04 per hour effective from 1 July 1998

Annual Value of 'A' factor

| Effective from 1 July 1998  | Whole-time<br>£ | Maximum Part-time £ |
|---|-----------------|---------------------|
| Consultant Geriatricians holding appointments anywhere in the country, for Consultant Psychiatrists holding appointments based on district mental hospitals or instituations devoted to the care of the mentally handicapped anywhere in the country and for Consultants holding appointments in the functional area of the Midland, Western, or North-Western Health Boards. | 30,098          | 24,627              |
| For Consultants holding appointments in the functional area of the Southern, Mid-Western, North Eastern and South Eastern Health Boards   | 28,427          | 23,259              |
| For Consultants holding appointments in the functional area of the Eastern Health Board   | 26,755          | 21,891              |

To each of these figures there falls to be added a sum of £10,134 effective from 1 July 1998 being the annual value of ten additional hours per week at the end of the scheduled commitment as provided for in section 4.2 of the Interim Report

### 'B' Factor effective from 1 July 1998

£38.44 per 24 hour period or a proportionate sum of any greater or lessor period; the annual amount payable to any one individual is subject to an upper limit of £3,844.

#### 'C' Factor effective from 1 July 1998

£38.44 per call out to each patient; in the event of the call out taking place after midnight or extending beyond that time, the figure is £51.20; in the event of the call out extending beyond one hour's duration from leaving home until return, a further sum of £25.57 for each hour or part hour is payable; the annual amount payable to any one individual is subject to an upper limit of £3844 in any one calendar year.

#### **Pensions**

- (a) Retired Consultants who did not hold the 1991 revised common contract receive the figure of £64,310 abated by 10%, 15%, 20% as appropriate, plus an extended duty liability factor of £3,557 based on the adjusted figure of £53,040 per annum (item 6, Appendix C of 1991 Contract), effective from 1 July 1998
- (b) Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2.25% from 1 July 1998

  (to calculate increase for 1/4/98; pension on 1/1/98 minus £261 multiplied by 2.5%)